



PREVENT POLICY & PROCEDURE

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Scope: applies to who	Learners, Teaching and Support Staff



KEY CONTACTS

ORGANISATION	ROLE	NAME	CONTACT DETAILS
PDTT	PDTT Designated Safeguarding Lead	Semin Archidiacono	077910 44579 semin@pdt.org.uk safeguarding@pdt.org.uk
	PDTT Deputy Designated Safeguarding Lead	Lizzie Murrie	077930 11852 lizziem@pdt.org.uk safeguarding@pdt.org.uk
	PDTT Head of Training & Skills	Hoss Malek	0207 2668 242 hoss@pdt.org.uk
		Out of normal working hours	Semin - 07791 044579 Lizzie - 07793011852 Hoss - 07852 319919
Subcontractor Hammersmith and Fulham Council	Designated Safeguarding Lead	Eamon Scanlon	07818421521 eamon.scanlon@lbhf.gov.uk
	Deputy Designated Safeguarding Lead	Sean Buckley	07900737744 sean.buckley@lbhf.gov.uk

If there is an immediate threat to life or property, dial 999.



INTRODUCTION AND AIM

The Prevent Policy applies to everyone working at or attending the PDT Training. All governors, staff, learners, agency staff and volunteers, contractors, visitors, consultants and those working under self-employed arrangements are responsible for upholding the policy.

The aim of this policy is to create and maintain safe, healthy and supportive learning and working environments for all. PDTT recognises that failing to challenge extremist views, means failure to protect learners and staff from potential harm. PDTT aims to help people by preventing them from being drawn into terrorism or extremist violence. As such the Prevent agenda, will be addressed as a safeguarding concern.

All staff should complete Prevent training at induction and mandatory training updates annually.

PDTT has adopted the Prevent Duty in accordance with legislative requirements. However, in doing so it is important that:

- a. Individuals are not stereotyped, labelled, or singled out based on their origins, ethnicity, faith and beliefs or any other characteristics protected under the Equality Act 2010.
- b. Legitimate discussions, debate or learner engagement in local community activities are not suppressed.

WHAT IS PREVENT?

Prevent aims to stop people becoming terrorists or supporting terrorism. It is part of the Government's Counter Terrorism Strategy. The current threat from terrorism and extremism in the United Kingdom is real and severe and can involve the exploitation of vulnerable people, including children and young people.

THE PREVENT STRATEGY INCLUDES:

- *Extreme right-wing groups*
- *Radical religious*
- *Extreme animal rights/environmental groups that advocate violence*
- *Extreme nationalists and separatists*

WHAT IS RADICALISATION?

Radicalisation means a person is encouraged to take part in violent or extreme actions or join groups that promote these. For example, someone who believes in animal rights can legitimately campaign against cruelty to animals by democratic actions like petitions, letters, taking part in peaceful demonstrations, etc. However, they could be radicalised by an extremist group into actions like sending threatening letters to scientists conducting animal research and attacking buildings for example.



WHAT IS EXTREMISM?

Extremism is the use of extreme behaviour to support a belief or ideology. Not all extremism is harmful or criminal, but sometimes those who behave in an extreme way can go on to become terrorists.

WHAT IS CYBER TERRORISM

Cyber terrorism, also known as digital terrorism, is the intentional use of online-based processes and networks to perform a disruptive attack. The attack is designed to generate fear, panic, disruption and/or destruction to information systems. It is carried out by recognised terrorist organisations.

PREVENTION IS BETTER THAN THE CURE

PDTT and its staff, in partnership with local authorities and other partnership agencies, are working to stop people becoming or supporting terrorists. They are doing this through education and by helping to build stronger, safer communities who feel empowered to reject extremism and terrorism in all its forms.

PDTT will also support those people who are vulnerable to becoming extremists; by working with institutions, sectors, and challenging extremist ideologies. Safeguarding options are used to help ensure that the individual is protected and that communities remain safe.

THE THREAT

Although extremely rare in the UK, terrorism is a danger to us all. Communities can be threatened by a minority of people who encourage or glorify violence in the name of a political ideology or a religion. Other threats include people who espouse racist or anti-religious views thereby stirring up hatred which can lead to violence.

HOW CAN YOU PROTECT YOURSELF AND FRIENDS AGAINST RADICALISATION?

If you have any worries, discuss them with your family, your tutor, or a safeguarding officer. If you believe strongly in a cause, research any groups or charities before supporting them. Possible signs of a person becoming radicalised are:

- isolating themselves from family and friends.
- talking as if from a scripted speech.
- unwillingness or inability to discuss their views.
- a sudden disrespectful attitude towards others.
- increased levels of anger.
- increased secretiveness, especially around internet use.

WHAT DOES PDTT DO TO PROTECT YOU?

Making racist, sexist, homophobic, extremist, sectarian or any other form of hate comments are not tolerated by PDTT. Disciplinary action is taken against anyone making them. By sectarian, we mean intolerance against groups within the same faith e.g. Protestant vs Catholic Christians, Shia vs Sunni Muslims.



We promote tolerance, diversity, and respect for fundamental British values. Staff are trained in Prevent, safeguarding, and equality and diversity.

We have a team of safeguarding officers who are here to protect you from harm, and this includes the dangers of radicalisation. Should a concern arise, we will take advice from the local Police Prevent Co-ordinator.

We have a process for ensuring that speakers and visitors will not speak to promote extremist views (*please see the External Speaker Policy & Procedure*).

We are aware of local concerns in the areas that we are based and stay updated with colleagues at CHANNEL as to local and regional threats in the United Kingdom (UK).

CONTACT US

If you have any concerns about someone you know being radicalised or would like advice, speak to the safeguarding team or your tutor.

You can contact the safeguarding team directly by calling or emailing:

- *PDTT Designated Safeguarding Lead: Semin Archidiacono 077910 44579*
- *PDTT Safeguarding Deputy: Lizzie Murrie 077930 11852*
- Safeguarding generic email: safeguarding@pdt.org.uk
- *PDTT Out of hours: 07791 044579 / 077930 11852 / 07852 319919*

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PREVENT RISK REGISTER

This policy aligns to the Prevent Risk Register (Appendix A) which covers Prevent categories; existing controls; and where further action is required. The Prevent Risk Register sits under the PDT Governance wide policies and aligns with this sub policy that falls under PDT Training.

POLICY REVIEW

The effectiveness of this policy will be kept under continuous review in the light of experience and best practice. This will involve consultation with staff, managers, learners when appropriate and the Safeguarding Officers.

The Policy will be subject to annual review and approval by the Safeguarding Officers or as required should substantive changes be proposed in-year.

This policy is a sub policy for PDT Training. Please also refer to the PDT wide Prevent Policy if the concern does not fall under PDT Training.